OVERVIEW
Compass Workforce Grants help young people explore their chosen workforce pathways through direct support for workforce expenses such as training/tuition fees, travel costs, the purchase of equipment and supplies and paid internships.

ELIGIBILITY
Young adult (ages 15-30) AND must meet one or more of the following requirements:
• Live or work on one of Maine’s year-round unbridged islands or Deer Isle-Stonington
• Have a family or community connection to a year-round, unbridged Maine island or Deer Isle-Stonington
• Have attended and/or graduated from an island school or the Deer-Isle Stonington school
Note – preference will be given to first time applicants who are year-round island and Deer Isle-Stonington residents

APPLICATION
• Personal Information
• Program/Work information
• Project Budget
• Personal statement about career goals
• Application Interview
• Reference
DEADLINES: October 31st and March 31st

COMPLETION REQUIREMENTS
• Funds must be spent within a year of being received.
• Within 30 days of completing their project, grant recipients must submit a written reflection about their experience and up to 5 photos, including at least one with them in it.

AWARD AMOUNT
Up to $2,000. Award amounts are determined by application quality (based on a scoring rubric) and number of applicants.

APPLY ONLINE:
www.islandinstitute.org/scholarships

COMPASS EXAMPLES
TRAINING PROGRAMS
• Barbering
• Bike mechanics
• Boat building
• Cosmetology
• CNA
• Culinary
• Electrical
• EMT
• Firefighting
• HVAC/plumbing
• Marine trades

WORK EXPERIENCES
• Arts/Entrepreneurship
• Carpentry
• Farm animals – goats
• Journalism
• Pet Services
• Salmon fishing
• Scallop aquaculture
• Scuba diving
• Summer internships:
  • Haystack FabLAB – Deer Isle
  • HSBC Market Securities – NYC

ACADEMIC PROGRAMS
• HiSET
• BA in Early Childhood Education
• BA in Elementary/Middle Level Education
• BA in Marine Biology
• BA in Hospitality/Business Admin.

CREDENTIALS
• 100-ton Master Captain’s License
• Deck Hand Certification
• Licensed Massage Therapist
• Private Pilot & Instrument Rating