



Young adults ages 15-30

Compass Workforce Grant

SUPPORTING YOUNG ISLANDERS TO EXPLORE WORKFORCE PATHWAYS

OVERVIEW

Compass Workforce Grants help young people explore their chosen workforce pathways through direct support for workforce expenses such as training/tuition fees, travel costs, the purchase of equipment and supplies and paid internships.

ELIGIBILITY

Young adult (ages 15-30) AND must meet one or more of the following requirements:

- Live or work on one of Maine's year-round unbridged islands or Deer Isle-Stonington
- Have a family or community connection to a year-round, unbridged Maine island or Deer Isle-Stonington
- Have attended and/or graduated from an island school or Deer Isle-Stonington high school

Note – preference will be given to first time applicants who are year-round island or Deer Isle-Stonington residents

APPLICATION

- Personal Information
- Program/Work information
- Project Budget
- Personal statement about career goals
- Application Interview
- Reference

DEADLINES: October 31st and March 30th

COMPLETION REQUIREMENTS

- Funds must be spent within a year of being received.
- Within 30 days of completing their project, grant recipients must submit a written reflection about their experience and up to 5 photos, including at least one with them in it.

AWARD AMOUNT

Up to \$2,000. Award amounts are determined by application quality (based on a scoring rubric) and number of applicants.

COMPASS EXAMPLES

TRAINING PROGRAMS

- Barbering
- Bike mechanics
- Boat building
- Cosmetology
- CNA
- Culinary
- Electrical
- EMT
- Firefighting
- HVAC/plumbing
- Marine trades

WORK EXPERIENCES

- Arts/Entrepreneurship
- Carpentry
- Farm animals – goats
- Journalism
- Pet Services
- Salmon fishing
- Scallop aquaculture
- Scuba diving
- Summer internships:
 - Haystack FabLAB – Deer Isle
 - HSBC Market Securities – NYC

ACADEMIC PROGRAMS

- HiSET
- BA in Early Childhood Education
- BA in Elementary/Middle Level Education
- BA in Marine Biology
- BA in Hospitality/Business Admin.

CREDENTIALS

- 100-ton Master Captain's License
- Deck Hand Certification
- Licensed Massage Therapist
- Private Pilot & Instrument Rating

APPLY ONLINE:

www.islandinstitute.org/scholarships